

**CITY OF LOS ANGELES**  
INTER-DEPARTMENTAL CORRESPONDENCE

Date: October 30, 2024

To: Kenneth Mejia, Controller  
Attn: James Robinson, Principal Deputy Controller

From: Matthew W. Szabo, City Administrative Officer *Paul David for*

Subject: **2023-2028 MEMORANDUM OF UNDERSTANDING NO. 09 – TECHNICAL CORRECTION (C.F. NO. [24-0427](#))**

The 2023-2028 Memorandum of Understanding (MOU) between the City of Los Angeles and the International Union of Operating Engineers, Local 501, AFL-CIO, for the Plant Equipment Operation and Repair Representation Unit (MOU 09) contains a technical error that requires correction.

**LETTER OF AGREEMENT – WASTEWATER TREATMENT MECHANIC FLAT-RATED BONUS**

The attached Letter of Agreement providing a flat-rated bonus for designated Wastewater Treatment Mechanics was inadvertently excluded from the 2023-2028 MOU. The attached is added as a separate Letter of Agreement.

All other terms and conditions of MOU 09 remain unchanged.

Please contact Michelle Upshaw by email at [michelle.upshaw@lacity.org](mailto:michelle.upshaw@lacity.org) or telephone at (213) 978-7631, if additional information is needed.

MWS:MCB:PAG:MAU:MC:0725035

Attachment

c: Daniel Quach, Controller's Office  
Vivienne Swanigan, City Attorney  
Jose Barba, IUOE Local 501  
Isophine Atkinson, WD Compensation, CAO

**LETTER OF AGREEMENT  
MEMORANDUM OF UNDERSTANDING NO. 9  
DECEMBER 31, 2023 – DECEMBER 23, 2028**

**WASTEWATER TREATMENT MECHANIC FLAT-RATE BONUS**

The undersigned parties agree that from the effective date of this Memorandum of Understanding until the effective date of the negotiated pay grade consolidation of Wastewater Treatment Mechanic I and II, at Management's discretion, designated bargaining unit employees at the pay grade II level of this classification performing senior-level functions as of July 1, 2015, shall be compensated at a flat-rate, pensionable bonus of two-hundred fourteen dollars and forty cents (\$214.40) biweekly until a senior-level classification is established for Wastewater Treatment Mechanic.

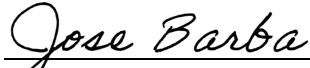
This letter confirms at Management's discretion, up to three (3) additional Wastewater Treatment Mechanics outside the qualifying group described above were appointed between July 1, 2015, and December 13, 2015, to perform senior-level functions and shall continue to receive the above bonus until a senior-level classification is established for Wastewater Treatment Mechanic.

As attrition has reduced the Wastewater Treatment Mechanics who were appointed as described above, up to four (4) additional Wastewater Treatment Mechanics, at Management's discretion, may be appointed as replacements to perform senior-level functions and shall receive the above bonus until a senior-level classification is established. (Effective upon City Council adoption of the 2018-2022 amended MOU 09)

**LETTER OF AGREEMENT  
MEMORANDUM OF UNDERSTANDING NO. 9  
DECEMBER 31, 2023 – DECEMBER 23, 2028**

**WASTEWATER TREATMENT MECHANIC FLAT-RATE BONUS**

**FOR THE UNION:**



\_\_\_\_\_  
Jose Barba, Business Representative  
I.U.O.E. Local 501

04/05/2024  
Date

**FOR THE CITY:**



\_\_\_\_\_  
Matthew W. Szabo  
City Administrative Officer

April 11, 2024  
Date

**Approved as to Form and Legality:**



\_\_\_\_\_  
Chuong Nguyen  
Office of the City Attorney

4/10/2024  
Date